

PLACEMENT DETAILS

Placement Cell:

INTRODUCTION:

The goal of the Training & Placement Cell of the Institute is to provide employment opportunities and world class training to students of the Institute in leading organizations/Industry. The Training & Placement Cell further provides ample opportunities to the students to develop their personality by conducting programs regularly on communication skills and other soft skills. The Training & Placement Cell is entirely working under the overall supervision of ShriRajanDogra, Principal, Govt. Industrial Training Institute for Women, Sector 11-C, Chandigarh. The Training & Placement Cell makes the students Industry-friendly and Industry ready candidates. The Cell is well equipped with ample infrastructure in terms of Seminar Halls, Meeting/Consultancy Hall for Pre Placement Talk, Presentations, etc. It also arranges training for students in Industries for two to four weeks at the end of the session.

INSTITUTE-INDUSTRY COLLABORATION:

All the reputed organizations including MNCs come to the Institute for Campus Recruitment. To achieve its goal, the Training & Placement Cell works towards recognizing the core competencies of students. It works through a close knit organization and has a structure which conveys information to the students at the fastest possible rate. A common placement brochure for all the branches is published. The Training & Placement Cell firmly believes in 'Industry-Institute Interaction'. In order to accomplish 'Industry-Institute Interaction', it organizes technical talks and seminars to provide a platform for the budding students to interact with professionals from various industries. It encourages visits to the industries by the Institute students. It arranges for industrial problems to be worked on by students as part of their projects. It also takes suggestions from members of industry regarding designing/changing of curriculum. The Institute intends to sign MOUs with many industrial organizations and industrial chambers. Technical paper presentation contests are held in collaboration with industries to discuss new developments and trends. The Industries which are already in collaboration with the Institute are, such as, IDS Info Tech Pvt. Ltd., Mohali, Connoisseur Info Tech Pvt. Ltd., Infosys, Mobera Technologies, Bell South, Delta Communications Pvt. Ltd., Chandigarh, etc. The Cell also helps the students through guidance and counselling for higher education and career planning. It also arranges Workshops, Seminars, Group discussion and database, etc. to enhance the knowledge of the student in their respective fields.

PLACEMENTS:

The students of this institute are placed in companies like Infosys, Tech Mohindra, IDS Info Tech Pvt. Ltd. ,Mohali, Connoisseur Info Tech Pvt. Ltd. ,Mohali, HDFC Bank, Mindsprings Solutions Pvt. Ltd. , Chandigarh, Bell South , NIIT, Radian Technology, Manimajra, ILFS

Education & Tech Services limited Chandigarh, SNA Power Software and Technology Division, Chandigarh, Baxtor India Ltd.,New Delhi, etc .from the year 2009 till March, 2013,out of 1382 passed out students under different schemes, 1144 students have either been placed/self employed under different schemes and as such, 82.78% passed out students are earning their livelihood and leading their lives successfully.The remaining students are either pursuing higher studies or not interested in jobs after their marriages or family circumstances.

INSTITUTE-INDUSTRY INTERFACE :

The Placement Cell promotes extensively links with professional world and is working towards creating relationships with various organisations in varied sectors of economy, government and agents of social and economic change. These linkages encompass curriculum design and development, curriculum delivery by industry experts, mentoring of students by Chief Executive Officers and senior professionals for job placements. Professionals and experts from industry are members on various policy and decision making bodies of the Institute. The students and the faculty, in turn contribute by taking up industrial and business problems and projects and offer solutions. Joint research projects are also undertaken. It is not surprising, that the students are offered nearly 100% placements through campus selections.

Internship, which is of two to four weeks duration, after completion of initial training syllabus, is intended to give our students a deep insight into the practical nuance and work ethos of the corporate world. During this period, the students undertake projects under the guidance of company executives. Institute faculty closely interacts with the students and industry mentors. It provides an opportunity to explore various avenues of collaboration to build a long-term mutually beneficial relationship between the Institute and Industry.

VARIOUS STEPS UNDERTAKEN BY PLACEMENT CELL FOR PROMOTING INDUSTRIAL COLLABORATION:

1. The objective of the Training & Placement cell is to create clients from various reputed organization/Industries and immediately start contacting them on phone or by writing letter and introducing our institute to them and requesting them to visit our institute to absorb our passed out students in various streams, which are suitable for their organizations/Industry.
2. Taking clue from the newspapers advertisements regarding vacant vacancies, the students are deputed to attend Interviews at the premises of the Companies on specified dates and time for their placement.
3. Details about the new companies/organization are gathered after making a search on internet and contacts are made for placement of the students in their organizations.
4. Websites of the Companies/organizations are visited so as to know the detail of the companies and the vacant vacancies lying therein so that the passed out students could be deputed to attend the interviews there.
5. Proper computerized data of placed students has been maintained.
6. Proper Registration Form is got filled up from the students for their enrolment in the placement cell.
7. Pre interview Assessment Sheets are prepared.

8. The complete Bio-data is taken from the students and kept in separate folders.
9. Interview briefing sheets are prepared and they are awarded marks keeping in view their performance shows in their respective streams.
10. Qualification Proofs of the students are kept in record.
11. Appointment letter/e-mail are acquired from the employers and kept in record.
12. Signed Testimonials with photographs from placed students are kept in record.
13. Alumni talks are also arranged to encourage the students of the on-going batches to share their experience with them.

MAIN EDIFICE OF TRAINING AND PLACEMENT CELL

- The main endeavour of Govt. Industrial Training Institute for Women is to get students placed in reputed multinationals, government jobs, NGO's and the private sector.
- All registered students with Placement Cell are entitled to placement assistance, counselling for employment and even self employment.
- The Placement Cell assures support to the visiting companies at every stage of the placement process by making Institute infrastructure available to them.
- The Placement Cell acts as an interface between the Industry and the students and primarily enables the students to select their career options. It also facilitates the selection process of all the companies, as per their requirement.
- The Placement Cell liaisons with corporate, organisations to provide suitable jobs for the candidates completing their studies from the Institute.
- The Placement Cell also conducts Seminars and Workshops to enable the students of the Institute to become successful professionals.
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OPERATIONAL GOALS OF PLACEMENT CELL

1. Identification of student's potential and mapping their competencies.
2. Cataloguing the database of students (their specialization, interests and their academic performances).
3. Providing interlink for the enthusiastic talent ready to explore new horizons alongside the growing requirement of the corporate world.
4. Working as a platform for moulding the students according to the requirements of the corporate world and Research & Development Departments.
5. Designing a web-based job-search portal for the Institute.
6. Carrying out career counselling for students.